Policy GDN: EVALUATION OF SUPPORT STAFF

Status: ADOPTED

Original Adopted Date: 05/01/1995 **| Last Revised Date:** 07/01/2026 **| Last Reviewed Date:** 10/15/2026

The superintendent or designee will regularly evaluate the performance of all support staff employees in the district. The evaluation's primary purpose is to promote the continuous growth of support staff employees in a manner that is aligned with the district's Continuous School Improvement Plan (CSIP) and, where applicable, building improvement plans (BIPs) with the goal of contributing to a positive education environment. Evaluation results will inform employment and compensation decisions and may be, but are not required to be, the only factor considered.

The superintendent will develop procedures and instruments for support staff evaluation in consultation with building-level administrators and support staff supervisors.

© 2026, Missouri School Boards' Association
Version GDN-C.1D (07/26)

Dent-Phelps R-III School District, Salem, MO 65560

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

MSIP	Description
L-7	MSIP STANDARDS
L-9	MSIP STANDARDS

Dent-Phelps R-III School District, Salem, MO 65560