Policy AD: SCHOOL DISTRICT MISSION

Status: ADOPTED

Original Adopted Date: 10/01/1992 **| Last Revised Date:** 03/01/2026 **| Last Reviewed Date:** 03/01/2026 06/23/2026

It is the board's responsibility to formulate and express the district's mission and create and monitor a long-term strategic plan for the district that is aligned with the district's mission.

The district's mission is: “Value, Empower, and Educate Everyone, Every Day "

The board developed the mission statement with input from district employees, students, parents/guardians, and the community, and welcomes any suggestions for improvement. The district will periodically review and revise the mission statement to reflect the district's evolving priorities.

The district will prominently display its mission statement on the district's website, in district schools and handbooks, and in other key communications.

Strategic Plan

The district has created, and the board has adopted, a Continuous School Improvement Plan (CSIP), guided by the district's mission statement, that focuses on district performance and improvement. The district developed the CSIP in cooperation with district employees, parents/guardians, and the community. The CSIP sets data-driven goals and evidence-based action steps and strategies.

The board will regularly monitor CSIP implementation and outcomes and will rely on the CSIP when making decisions about district programming, creating district plans, and allocating resources. The district will regularly review, adjust, and improve the CSIP to meet evolving district needs.

The district will maintain a current version of the CSIP on the district's website and in the superintendent's office.

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Dent-Phelps R-III School District

Salem, Missouri

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

Cross References

Code	Description
GBB	STAFF INVOLVEMENT IN DECISION MAKING
IF	CURRICULUM DEVELOPMENT
IF-AP(1)	CURRICULUM DEVELOPMENT
IF-AP(2)	CURRICULUM DEVELOPMENT - (Required Instruction)
IGA	BASIC INSTRUCTIONAL PROGRAMS
KC	COMMUNITY ENGAGEMENT
KC-AF(1)	COMMUNITY ENGAGEMENT - (Community Engagement Plan)

Dent-Phelps R-III School District

Salem, Missouri