

## PROFESSIONAL STAFF CAREER LADDER PROGRAM

The Dent-Phelps R-III School District supports a voluntary Career Ladder Program as a method for teachers to provide student services and assistance beyond the traditional teaching responsibilities. The district's participation in this program will be considered on an annual basis, depending on the local funds available as well as state funding for the program.

The Board directs the superintendent to revise the district's Career Ladder Plan to address expectations when state funding for the program is cut or eliminated and to present the plan to the Board for approval. In years in which the Board chooses not to participate in the Career Ladder Program, the superintendent or designee will make recommendations to the Board regarding services previously performed under the Career Ladder Program that will be eliminated and strategies for replacing services when necessary.

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*Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.*

Adopted: 1-20-2011 Re-adopted 6-28-12

Revised:

Legal Refs: ' ' 168.500 - .515, RSMo.

Dent-Phelps R-III School District, Salem, Missouri