

SUPERINTENDENT'S TERMINATION OF EMPLOYMENT

The Board of Education believes that the school district thrives when it is administered by professionals who have a sense of security in their positions. Written contracts are legally binding agreements between the two parties involved. However, conditions sometimes result in the termination of the superintendent's contractual status with the Board. This termination of contractual status may be as follows:

- ▶ *Voluntary* -- At any time and under any conditions upon which both parties, the Board of Education and the superintendent, agree. These conditions shall be reduced to writing.

OR

- ▶ *Involuntary* -- Nonrenewal of contract by the Board, or the superintendent's rejection of the Board's contractual offer upon the expiration of the terms of the incumbent's contract. A superintendent's contract can be terminated for cause following notice of charges and a hearing for reasons which would justify termination of a probationary teacher.

Adopted: 8-12-99 Re-adopted 6-28-12

Cross Refs: CBC, Superintendent's Contract/Compensation and Benefits

Dent-Phelps R-III School District, Salem, Missouri