

**SUPERINTENDENT'S CONTRACT/COMPENSATION  
AND BENEFITS**

The Board of Education may employ a superintendent of schools for a contract not to exceed three (3) years. The superintendent shall be employed on a 12-month basis.

Employment will be secured through a written contract, which will state the terms of the appointment, compensation, vacation time, benefits and other conditions of employment. The superintendent's contract shall be reviewed annually, and may be extended at the discretion of the Board.

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*Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.*

Adopted: Re-adopted 6-28-12

Revised:

Legal Refs: 29 U.S.C. § 633a  
§§ 168.191, .201, 432.080, RSMo.

Dent-Phelps R-III School District, Salem, Missouri