

**SCHOOL DISTRICT MISSION**  
*(Comprehensive School Improvement Plan)*

The mission of the Dent-Phelps R-III School District is: To provide educational opportunities which develop the fullest potential of students towards their total growth.

The district has a Board-approved Comprehensive School Improvement Plan (CSIP) guided by the mission statement and based on the district's fundamental beliefs about teaching and learning. This plan serves as the district's foundation for allocating resources, developing policies and procedures, and selecting and implementing instructional programs designed to raise student achievement.

The CSIP was developed through the combined efforts of Board members, staff, administrators, students, parents/guardians and community members and is ongoing. Goals, outcomes or objectives are provided in sufficient detail to direct the improvement efforts of the district for at least a five-year period. The CSIP is evaluated and updated as necessary.

A copy of the district's CSIP is available in the superintendent's office.

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***Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.***

Adopted: 2003 Re-adopted 6-28-12

Revised:

Cross Refs: GBB, Staff Involvement in Decision Making  
IA, Instructional Goals/Priority Objectives  
IF, Curriculum Development  
IGA, Basic Instructional Program  
KC, Community Involvement in Decision Making

Dent-Phelps R-III School District, Salem, Missouri

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## **Dent-Phelps R-3 School VISION**

**Dent-Phelps is a cooperative partnership of students, parents, staff, and community working together to create an environment in which:**

- ▶ **all the basic skills are mastered, including reading, writing, and mathematics.**
- ▶ **all students reside in a healthy, safe, and nurturing learning atmosphere.**
- ▶ **all students will focus on problem-solving, creative and critical thinking skills.**
- ▶ **all students will be prepared, both academically and emotionally, for high school, college, and beyond; they will know their choices and will be able to achieve their dreams.**
- ▶ **all teachers will use challenging, innovative teaching techniques.**
- ▶ **all students will be encouraged to express their talents in an environment in which risk taking is encouraged through a variety of artistic, musical, technological, athletic, social, and intellectual outlets.**
- ▶ **all staff, teachers, and students will appreciate and celebrate everyone's personal successes.**
- ▶ **all staff, teachers, and students will show respect for each other, practice good citizenship, and build good character within themselves.**
- ▶ **all students will value the earth and its natural resources.**
- ▶ **all students will be exposed to and develop an appreciation for the cultures of the world.**
- ▶ **all students will be proud to say, "This is my school!"**

*Board approved:*